



CENTRE FOR DISPUTE RESOLUTION

THIS IS TO CERTIFY THAT

▶ ————— Christopher Cox ————— ◀

HAS SUCCESSFULLY COMPLETED THE MEDIATION TRAINING OF
THE CENTRE FOR DISPUTE RESOLUTION
AND IS AN

A C C R E D I T E D M E D I A T O R

▶ ————— *[Signature]* ————— ◀

Sir Alex Jarratt
Chairman of the Board of Directors

▶ ————— *[Signature]* ————— ◀

Professor Karl J. Mackie
Chief Executive

▶ ————— 11th January 1999 ————— ◀
Date